# POSITION DESCRIPTION

# chief executive officer, millennium challenge corporation

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| **OVERVIEW** | |
| Senate Committee | Foreign Relations |
| Agency Mission | The Millennium Challenge Corporation (MCC) is a small U.S. government agency created by Congress with strong bipartisan support to fight global poverty in select poor countries with a demonstrated commitment to good governance. MCC’s time-limited grant investments are designed to reduce poverty through economic growth and help people lift themselves out of poverty, creating more stable, secure countries and new business opportunities abroad. |
| Position Overview | The chief executive officer (CEO) is responsible for the management of the corporation. (22 U.S.C. § 7703) |
| Compensation | Level II $179,700 (5 U.S.C. § 5313)[[1]](#endnote-1)  The CEO shall have the equivalent rank of deputy secretary (22 U.S.C. § 7703) |
| Position Reports to | The CEO shall report to and be under the direct authority of MCC’s Board of Directors (22 U.S.C. § 7703), which consists of:   * The Secretary of State (Chairperson) * The Secretary of the Treasury (Vice Chairperson) * The Administrator of the U.S. Agency for International Development * The U.S. Trade Representative * The Chief Executive Officer of MCC * Four other individuals with relevant international experience |
| **RESPONSIBILITIES** | |
| Management Scope | MCC has two grant programs:   * “Compacts” are large, five-year grants for countries that pass MCC’s eligibility criteria. Compacts have ranged from $66 million to approximately $700 million, with an average of approximately $350 million. * “Threshold Programs” are smaller grants designed to improve governance with the ultimate objective of helping countries become compact eligible.   For fiscal 2017, MCC’s appropriation is $905 million, which includes $105 million for administrative expenses. As of June 2017, the agency has approximately 360 full-time employees (including overseas staff).[[2]](#endnote-2) Currently, the CEO oversees roughly $4 billion in ongoing economic assistance programs (compacts and threshold programs) aimed at reducing poverty through economic growth and advancing America’s interests around the world.[[3]](#endnote-3) In addition, MCC is currently developing compacts and threshold programs exceeding $3.5 billion. |
| Primary Responsibilities | * Manages the corporation and exercises the powers and discharges the duties of the corporation * In consultation and with approval of the board, appoints all officers of the corporation (22 U.S.C. § 7703) * Provides executive leadership and strategic direction for the agency * Coordinates activities and communications across departments * Guides overall agency performance and operations * Except as limited by actions of the board, makes rules and regulations respecting the corporation and its business, including authority to obligate the corporation * Maintains liaison with the White House, federal agencies,   members of Congress, U.S. ambassadors, officers of foreign governments, and domestic, international and foreign businesses   * Serves as a voting member of the board of directors, which:   + Identifies countries eligible for compact assistance, as defined by the Millennium Challenge Act of 2003, and   selects those eligible countries with which MCC will seek to enter into a compact   * + Approves all compact agreements and threshold programs and major changes to certain MCC policies   + Consults on the termination and suspension of assistance to any eligible country, in accordance with relevant MCC policy   + Provides general supervision over the activities of MCC’s inspector general   + Approves the appointment of all corporate officers of MCC   + Assists MCC to liaise with congressional and other stakeholders[[4]](#endnote-4) |
| Strategic Goals and Priorities | [Depends on the policy priorities of the administration] |
| **REQUIREMENTS AND COMPETENCIES** | |
| Requirements | * Relevant international experience[[5]](#endnote-5) * Extensive senior executive management experience in the private or public sector * Experience with agencies, organizations, entities or companies with global operations in the developing world (strongly preferred) * Experience managing relationships and representing organizations to senior foreign government officials and before the U.S. Congress (preferred) * Experience working in the developing world (preferred) * Understanding of federal budgeting process (preferred) |
| Competencies | * Demonstrated ability to build strong relationships with and manage a diverse, multi-disciplinary and highly-technical workforce * Strong negotiation and diplomacy skills, and demonstrated ability to represent agencies, organizations, entities or companies to external stakeholders * Ability to maintain high professional standards at all times * Demonstrated awareness of, concern for and adherence to all appropriate ethical considerations, including Equal Employment Opportunity principles, whether explicit in law or regulation or implicit through the exercise of prudent judgment * Ability to work across partisan political lines * Availability for frequent overseas travel and comfort working in international and developing world contexts |
| **PAST APPOINTEES** | |
| Dana J. Hyde (2014 to 2017): Associate Director, Office of Management and Budget; Senior Advisor to Deputy Secretary Jack Lew, Department of State; Office of Deputy Secretary for Management and Resources, Department of State[[6]](#endnote-6) | |
| Daniel W. Yohannes (2009 to 2014): Co-Chair, Mayor's Greenprint Council, Office of the Mayor, City and County of Denver, Colorado; President and Chief Executive Officer, M&R Investments, LLC; Head of Integration for Community and Public Affairs, U.S. Bank[[7]](#endnote-7) | |
| John Danilovich (2005 to 2009): U.S. Ambassador to Brazil; U.S. Ambassador to Costa Rica; Director of companies in the shipping, property, publishing and investment fields; Board of Directors of the Panama Canal Commission[[8]](#endnote-8) | |

1. The Consolidated Appropriations Act, 2017 (Public Law 115-31, May 5, 2017), contains a provision that continues the freeze on the payable pay rates for certain senior political officials at 2013 levels during calendar year 2017. [↑](#endnote-ref-1)
2. Leadership Directories: https://lo.bvdep.com/OrgDocument.asp?OrgId=-1&LDIBookId=19&LDIOrgId=213400&LDISecId=201&FromRecent=0&Save=1&Position=-1#O213400

   2017 data [↑](#endnote-ref-2)
3. https://www.mcc.gov/about/profile/bio-jonathan-nash [↑](#endnote-ref-3)
4. OPM [↑](#endnote-ref-4)
5. OPM [↑](#endnote-ref-5)
6. http://docs.house.gov/meetings/FA/FA00/20150317/103160/HHRG-114-FA00-Bio-HydeD-20150317.pdf [↑](#endnote-ref-6)
7. Leadership Directories: <https://lo.bvdep.com/PeopleDocument.asp?PersonId=-1&LDIPeopleId=235791&Save=1> [↑](#endnote-ref-7)
8. http://www.bloomberg.com/research/stocks/people/person.asp?personId=25251221&privcapId=33873785 [↑](#endnote-ref-8)